

SEP vs SOLO 401(k) plan for owner-only businesses

Solo 401(k) plans provide larger contributions to proprietors or sole S-Corp shareholders at income levels up to \$302,910 of schedule C income or \$232,000 of W-2 wages.

| Schedule C Profit             | \$75,000  | \$100,000 | \$150,000  | \$204,086  | \$240,320  | \$302,910  |
|-------------------------------|-----------|-----------|------------|------------|------------|------------|
| Less SE Tax Deduction         | (\$5,299) | (\$7,065) | (\$10,597) | (\$11,586) | (\$12,067) | (\$12,910) |
| Net Earnings for Contribution | \$69,701  | \$92,935  | \$139,403  | \$192,500  | \$227,933  | \$290,000  |
|                               |           |           |            |            |            |            |
|                               |           |           |            |            |            |            |
|                               |           |           |            |            |            |            |

| Or W-2 Wages if Incorporated | \$55,760 | \$74,348 | \$111,524 | \$154,000 | \$182,348 | \$232,000 |
|------------------------------|----------|----------|-----------|-----------|-----------|-----------|
| SEP Contribution             | \$13,940 | \$18,587 | \$27,881  | \$38,500  | \$45,587  | \$58,000  |

| Solo 401(k)                 |          |          |          |          |          |          |
|-----------------------------|----------|----------|----------|----------|----------|----------|
| 401(k) Deferral             | \$19,500 | \$19,500 | \$19,500 | \$19,500 | \$19,500 | \$19,500 |
| Profit Sharing Contribution | \$13,940 | \$18,587 | \$27,881 | \$38,500 | \$38,500 | \$38,500 |
| TOTAL if Less than Age 50   | \$33,440 | \$38,087 | \$47,381 | \$58,000 | \$58,000 | \$58,000 |
| Plus Catch-up if Age 50+    | \$6,500  | \$6,500  | \$6,500  | \$6,500  | \$6,500  | \$6,500  |
| TOTAL if Age 50+            | \$39,940 | \$44,587 | \$53,881 | \$64,500 | \$64,500 | \$64,500 |
|                             |          |          |          |          |          |          |
| Solo 401(k) Advantage < 50  | \$19,500 | \$19,500 | \$19,500 | \$19,500 | \$12,413 | \$O      |
| Solo 401(k) Advantage 50+   | \$26,000 | \$26,000 | \$26,000 | \$26,000 | \$18,913 | \$6,500  |