

VERMONT'S STATE-SPONSORED SAVINGS PROGRAM

VTSaves is Vermont's mandatory retirement savings program. Let's take a look at the details.



What is it?

VTSaves requires that employers with 25 or more employees offer a qualified retirement savings plan. If they don't offer their own plan, they must join the state's program.

How does it work?

The program auto-enrolls employees into a Roth IRA, unless they choose to opt out. Then, they will automatically contribute 5% of their post-tax income into the plan. Employees can change their deduction percentages at any time.

What is the deadline for compliance?

The program opens July 1, 2023, and employers must enroll or sponsor their own plan by July 1, 2025.

What if an employer has a retirement plan?

If the employer maintains a qualified retirement program already, the employer is exempt from this program.



EGPS HAS BETTER OPTIONS

Due to the administrative burden and limitations associated with this program, employers may be interested in seeking other options. Now is a great time for employers to look at setting up their own retirement plans. At EGPS, we specialize in helping find the perfect retirement plan solution for our clients. We're available and ready to guide employers to the best option that fits their organization's needs.

**Please note this information is not comprehensive. Review your state's specific guidelines for more information and updates.*