



MINNESOTA SECURE CHOICE PROGRAM

Key facts of Minnesota's state-sponsored retirement program

MINNESOTA'S STATE-SPONSORED SAVINGS PROGRAM

Minnesota Secure Choice is Minnesota's mandatory retirement savings program. Let's take a look at the details.



What is it?

Minnesota Secure Choice requires that employers with 5 or more employees offer a qualified retirement savings plan. If they don't offer their own plan, they must join the state's program.

How does it work?

The program will establish IRAs for employees, allowing them to contribute a portion of their pay. The Minnesota board of directors for the program will meet prior to January 1, 2025 to determine default, minimum, and maximum contribution limits. Employees must be allowed to opt out or change their contribution rate at any time. The board will also establish deadlines for compliance and penalties for noncompliance.

What if an employer has a retirement plan?

If the employer maintains a qualified retirement program already, the employer is exempt from this program.



EGPS HAS BETTER OPTIONS

Due to the administrative burden and limitations associated with this program, employers may be interested in seeking other options. Now is a great time for employers to look at setting up their own retirement plans. At EGPS, we specialize in helping find the perfect retirement plan solution for our clients. We're available and ready to guide employers to the best option that fits their organization's needs.

**Please note this information is not comprehensive. Review your state's specific guidelines for more information and updates.*